

Reginald F  Jr.

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**SUMMARY SKILLS:**

1. Experienced Law Enforcement Leader, Trainer, Educator, and Litigation Consultant.
2. Working knowledge of the principles, methods, and practices in law enforcement.
3. Proven experienced skills, knowledge, and application of crisis management techniques and critical decision-making.
4. Qualified expert witness in both federal and state court for police use of force, procedures/practices, and training standards.

**EDUCATION:**

**M.S. Criminal Justice**, University of New Haven, West Haven, Connecticut-1978

**B.A. Psychology**, Central Connecticut State University, New Britain, Connecticut -1972

**Organizational Management - Testing, Measurement, & Counseling**, University of Hartford/Southern Connecticut State University, 1980/81 - 25 Master credit hours completed.

**EXPERIENCE:**

**1977 – Present**

*Police Procedures & Practices Liability Consultant/Expert Witness & Trainer*

13thJuror, LLC – President - P.O. Box 1013 Southington, Connecticut 06489. Less Lethal Force and Lethal Use of Force; Domestic Violence Arrest Protocols. State Court and Federal Court qualified expert on the standard of “duty of care” necessary for the use of justified and necessary constitutional counter force. Use of Force Policy Design for Shooting Decisions, Arrest Tactics, Baton Use, OC aerosol tactical use, Police Pursuits, Safe Prisoner Custody, Restraint and Prisoner Transport, and Jail Suicide Prevention. Consultant, Teacher, Expert Witness Services. and Civil & Criminal litigation Consultant in Police Procedures and Practices for Force Paradigm Response during police-citizen encounters. Legal Liability & Risk Management Institute (LLRMI) Associate providing Risk Management to reduce exposure to liability and provide the best legal expertise when faced with litigation. LLRMI provides a team concept approach to liability with legal expertise for legal and constitutional standards and a subject matter expert in accepted police practices. LLRMI is a network of risk management professionals dedicated to enhancing the professionalism, effectiveness and reducing liability risk through training, policy, procedures, practices and legal support. LLRMI regularly conducts risk assessments of law enforcement agencies to determine gaps in liability exposure. The assessment process involves a review of agency policy and training related to the high risk critical tasks in law enforcement as well as an on-site review of agency operations. While on-site, LLRMI will provide technical assistance through recommendations in order to assist the agency in reducing liability exposure.

*Rev: 11/30/2009*

**1984 December to September 2007 (Retired)**

**Training Officer** - Connecticut Police Academy - P.O.S.T., 285 Preston Avenue, Meriden, Connecticut 06450. Prepare & conduct recruit & in-service training programs. Specialist with full authority & responsibility for Arrest Mechanics/Officer Safety/Use of Force, Chemical agents(OC, CN, CS), Shooting Decisions, Weapons Laws, Constitutional Law, Laws of Arrest, Police Authority/Discretion, and Firearms Training. Responsible for Research & Lesson Plan Development. Responsible to Counsel and evaluate police recruits performance and compliance with curriculum mandates. Recruit Session Coordinator for Basic Recruit Training. Trained in excess of 13,000 recruit & in-service police officers to conduct essential Police Practices & Procedures in conformity with Statutory and Constitutional laws.

**Leave of Absence - Feb 1989 to Aug 1989**

**Police Lieutenant/Patrol Commander** - Woodbridge Police Department, 4 Meetinghouse Lane, Woodbridge, Connecticut. Responsible for the patrol and training function of a 29 member department. Oversaw the function/duties as well as ensure discipline of subordinates as they enforced law enforcement duties and responsibilities. Authored and implemented Agency policies in police procedures and tactics.

**1982 Dec to Jan 1985**

**Police Sergeant** - New Britain Police Department, 125 Columbus Blvd., New Britain, Connecticut 06050 Direct line supervisor/shift commander for a 30-person compliment of patrol officers and detectives. Discretionary review of law enforcement decisions. Prisoner control oversight and report review. Crime scene supervision and coordination of apprehension procedures. Recruit and in-service training in Search & Seizure and Patrol procedures.

**1982 May to Dec 1982**

**Police Detective** -New Britain, Connecticut police Department. Investigation of homicides, robbery, burglary, larceny, and assaults. Preparation of arrest warrants and search warrants. Interview of witnesses and interrogation of suspects. Collection/preservation of evidence. Courtroom testimony as to the investigations conducted.

**1973 Oct to May 1982**

**Police Officer** -New Britain, Connecticut Police Department. Interpersonal conflict management, criminal investigation, violator apprehension and victim trauma assistance. Neutralize verbal/physical aggression as personal and social freedoms were balanced with Constitutional Law, Penal Code Law, and Civil Law.

**1979 Sept to 1981 Dec**

**College Instructor** - Manchester Community College, 60 Bidwell Street, Manchester, Connecticut 06040. Research and development of lecture material in Psychology and Criminal Justice courses. Development of a conducive and productive learning environment along with effective student evaluation and testing.

**1988 to 1994**

**Instructor** - Connecticut Criminal Law Foundation, Inc. Judge Milton A. Fishman Foundation for Criminal Justice Training - 856 Farmington Avenue - Suite 221 West Hartford, Connecticut 06119. Re-certification for in-service police training conducted in **Shooting Decisions, Critical Incident Response Tactics & Procedure, Suicide Intervention Techniques & Domestic Violence Response Procedures.**

## **September 1994**

**Consultant** - U. S. Department of Justice, Suite 700 1255 22nd Street, N.W. Washington, D.C. 20037 % Michael Berkow, Project Manager, Haiti National Police Project(202)-653-9122 International Criminal Investigative Training Assistance Program ( ICITAP ) contracted with EBON Research Systems to conduct police training for Haitian Internees at Guantanamo Bay, Cuba as part of Operation Restore Democracy. As a member of a training consultant team, conducted training courses in Basic Human Rights, Police Ethics, Mechanics of Arrest, Defensive Tactics. Developed a Crowd Control Module and a Field Training Officer module to implement subsequent to the preliminary course work.

## **PUBLICATIONS**

**Report Writing for the Use of Force** - Municipal Police Training Council Publication. January - 1989

**Why Police Officers Die.** CrimeBeat Magazine Aug. 1991.

**"Objectively Unreasonable Handcuffing"** Law and Order April 1991.

**"Death Data - Analyzing Statistics for Tactical Awareness"** The Police Marksman March/April 1991.

**The Fleeing Felon's "Back Sanctuary"** Law & Order March 1993

**Unreasonable Risk Confrontation - A Fourth Amendment Violation**  
Law & Order - July 1993

**"At Their Own Risk - Sub Suo Periculo"** Police News - NEOA  
May-1993 Connecticut Police Academy - Training Bulletin  
August - 1993

**"Recruit Equipment Must Be Duty Equipment"**  
Connecticut Police Academy - Training Bulletin February - 1992

**"The Three Thousand Pound Bullet - A Tactical Dilemma"**  
Connecticut Police Academy - Training Bulletin Vol.2, No.2 April - 1992

**"PSRC Position on Training & Equipment for DMH Officers"**  
Position Paper PSEC Representative for Department of Mental Health Regarding Weapons  
Protective Services Employees Coalition - Newsletter  
Vol.8 No. 3 December 1992

**"Plain Touch Doctrine"** Police News - NEOA September 1993 Vol. 4, Num. 9

**"Officer Safety - A Fourteenth Amendment Consideration "** Law & Order  
September - 1994

**Model Policies - Use of Force** - Connecticut Law Enforcement Foundation. Video Tape. June 1995

**Model Policy – Domestic Violence – P.O.S.T. Council - 1986**

**Editor - Connecticut Police Academy - Training Bulletin**

## SPECIAL COURSES/CERTIFICATIONS

1974(Jan) Graduate/Connecticut Police Academy (100th Training Session)  
1975 Black belt (Korean Karate)  
1984 Command Training Institute, Babson College, Wellesley, Mass.1985 (Jan)  
1985(Jan) Sworn Special State Police Officer (29-18 police powers)  
1985(March) FBI Defensive Tactics Instructor, FBI Academy, Quantico,  
1985(May) Psycho-motor Skill Design Instructor Certification SD 796  
1986(Nov) Certified intermediate PR-24 instructor  
1986(May) Conventional Baton Instructor  
1986(Jan) Certified Persuader instructor  
1986(Oct) Police Firearms Instructor - NRA  
1986(April) Domestic Violence - Abnormal Behavior Response  
1987(March) Assertiveness Training  
1987(May) Defensive Tactics - Handcuffing Instructor  
1987(Sept) Stress Management instructor seminar  
1988(Jan) Jail Suicide Prevention  
1988(April) Criminal Investigation - Psychological Profiling  
1988(April) National Auto Theft seminar  
1988(April) National PR-24 Intermediate instructor seminar  
1988(May) Pressure Point Defensive Tactics Instructor seminar  
1988(June) Crowd Control: Demonstrations & Disorders  
1988(Oct) Suicide Prevention Seminar  
1988(Nov) Lateral Vascular Neck Restraint Techniques - Instructor  
1989(Jan) Medical Response Technician  
1989(March) Breath Analysis certified  
1990(April) Senior Firearms Instructor  
1990(April) Police Involved Shootings - Deadly Physical Force  
1990(June) Critical Incident Stress Debriefing  
1991(May) Police Shotgun Clinic  
1991(June) Dealing with Suicidal Persons  
1992(Jan) Police Civil Liability for Training Officers  
1992(March) Law Enforcement Legal Update (30 hours)  
1992(April) Chemical Aerosol Spray - Instructor  
1992(June) Causes of Excessive Force & Bad Shootings - IACP  
1993(Feb) Police Civil Liability  
1993(Feb) Use of Force: Issues in Litigation  
1993(April) 13th PR-24 International Conference-recertification  
1993(May) S.W.A.T. Advanced Tactical Handgun & Shotgun  
1993(May) Dealing with Suicidal Persons  
1993(June) Causes of Excessive Force & Bad Shootings - IACP  
1993(June) Jail Suicide Intervention  
1993(September) AELE Police Civil Liability  
1994(January) Police Photography/Crime Scene  
1994(February) Use of Force/Officer Safety legal Issues  
1994(April) Police Firearms/Second Weapon (Rifle/Shotgun/SMG)  
1994(May) Verbal Judo  
1995(Jan) Crowd management - Urban violence  
1995(March) Cooper Institute - Physical Fitness Trainer certification  
1995(Sept) IALEFI International Firearms Conference - Amarillo, Texas  
1995(Oct) Colt's Armorer School - Colts Firearms - Hartford, Ct.  
1996 (July) FATS, Inc Certified Operators Course  
1996(Sept) IALEFI International Firearms Conference - Mesa, Arizona

1997(Oct) AELE Conference- Police Civil Liability - Las Vegas, Nevada  
 1998 (Jan) Re-certification PR-24 Intermediate Instructor  
 1998(April) Use of Force Liability – Connecticut Police Academy POST  
 1998(May) Carbine Rifle- Second Weapon – Connecticut Police Academy POST  
 1998(Dec) Use of Force Liability - Connecticut Police Academy POST  
 1999(April) Department of Justice Washington D.C. Police Corp Training  
 1999(June) IACP Less Lethal Force Options - Instructor Trainer  
 1999(Sept) Police Legal Update Connecticut Police Academy POST  
 1999(Oct) Defensive Tactics Instructor Seminar POST - Part 1  
 2000(May) Defensive Tactics Instructor Seminar POST - Part 2  
 2000(June) Defensive Tactics Instructor Seminar POST - Part 3  
 2000(Sept) AELE Police Liability Conference Las Vegas, Nevada  
 2001(March) National Advisory Council FATS, Suwanee, Georgia  
 2001(September) Hostage/Barricaded Subjects Las, Vegas, Nevada  
 2002(March) Taser M-26 Instructor  
 2002(November) Psychological Preparation or Combat “The Bulletproof Mind” POST  
 2002(December) Report Writing – Use of Force – Connecticut Police Academy POST  
 2003(September) Police Civil Liability – AELE Conference, Las Vegas, Nevada  
 2004(February) Police Use of Force- Civil Liability; Connecticut Police Academy POST  
 2004(October) Police Civil Liability – AELE – Las Vegas, Nevada  
 2006(February) Lethal & Less-lethal Liability – AELE Las Vegas, Nevada  
 2006(November) Public Agency Training Council - Western States Training Conference -  
 Internal Affairs Investigations - Las Vegas, Nevada  
 2007(January) Response to Active Shooters: An Executive Overview for Chiefs – Arapahoe  
 County Sheriff’s Department - Connecticut Police Academy – POSTC  
 2007 (November 26-27) Legal & Liability management for Tactical, S.W.A.T. and Emergency  
 Response Operations – Public Agency Training Council (PATC) – Las Vegas, Nevada  
 2007 (November 28-30) Defending Law Enforcement Litigation Public Agency Training Council  
 (PATC), Las Vegas, Nevada  
 2008 (April 30/May1) “Critical Incidents and the Use of Force: Preparing to Win, Coping with  
 the Aftermath and Investigations”. Connecticut Police Academy, 285 Preston Avenue, Meriden,  
 CT. Alexis Artwohl, Ph.D. of Survival Triangle Training.  
 2008(May 18<sup>th</sup>) – Russian Systema & Apache Knife Fighting Seminar – Andrew Jordan  
 Hwang’s School of Martial Arts Stratford, Connecticut  
 June 2008 - Firearms Qualification - HR-218 Certification  
 June 2009 - Firearms Qualification - HR-218 Certification

### ***SEMINARS CONDUCTED***

#### **Handcuffing Seminar**

Division of Parole - July 5, 1990

#### **Apprehension of the Parole Violator**

Division of Parole November 6 & 7, 1985

#### **Passive Restraint Techniques**

New Britain Emergency Medical Service - May 26, 1981

#### **Unarmed Defense & Techniques of Apprehension**

Division of Parole - November 7 & 21, 1988.

#### **Defensive Tactics for Female Police Officers**

New Britain Police Department - March 29, 1984.

#### **Officer Safety**

Middle Atlantic States Correctional Association Conference May 6 & 7, 1991.

#### **Family Violence/Officer Responsibility**

Panel Discussion-Connecticut Probation & Parole Association May 7, 1992.

#### **Officer Safety**

Department of Liquor Control - February 27, 1991.

**Defensive Tactics for Women**

Junior Woman's Club of New Britain - March 2, 1982.

**Domestic Violence**

Greater New Haven Legal Secretaries Association - December 5, 1987.

**Self-Defense for Women**

The International Association of Lions Clubs Conference - February 3, 1990

**Officer Survival**

Drug Enforcement Agency - March 8, 1988

**Defensive Tactic/Arrest Procedures**

Adult Probation - 1992/3

**Weapons Safety Committee**

Department of Mental Health

Protective Services Coalition Representative - August - 1992

**Domestic Violence - Model Policy & Procedures Committee**

Municipal Police Training Council - October - 1986

**Domestic Violence - Train the Trainers Manual Development** Police Procedures/Practices & Probable Cause Assessment - 1992/93

**Job Task Analysis - Curriculum Validity Committee**

Municipal Police Training Council - October 1993 - October 1994

**The New Psychologist Emergency Certificate Law - 17a-503**

Connecticut Psychological Association, Inc. Clarion Hotel,

Panelist/Presenter - Hartford, Conn. December 3, 1993

**OC Chemical Agent Certification-Worker's Compensation Peace Officers - January 21, 1994**

**Narcotics, Dangerous Drugs and Patrol-Tactical Motor Vehicle Stops**

**Patrol/Narcotics officer survival: The Physical & Psychological Encounter**

Narcotic Enforcement Officers Association

Trumbull Marriott Hotel, Trumbull Connecticut. April 14, 1995

**Use of Force - Case Law Review**

Parole Division - State of Connecticut - April 21, 1995

Torrington, Connecticut Police Department - February 21, 1995

**Stress Management**

Connecticut Animal Control Officers Training Seminar

11th Annual Conference - September 19, 1996

Holiday Inn - Cromwell, Connecticut

**Domestic Violence – Train the Trainers Manual Development**

Police Procedures & Practices - 1997

**Bail Enforcement Agent Certification**

Connecticut Certified Program in Laws of Arrest, Search & Seizure, Use of Force, and Constitutional Law - October 1997 to present

**Speaking Presentations: Road Rage & Worksite Violence**

Various business and school locations

**Civilian Firearms Board of Inquiry - Hartford, Connecticut**

**Deadly Physical Force - June, 2000**

**Suicide by Cop - Tactical Intervention Protocols**

New London, Connecticut Police Department - January, 2001

**Restraint & Control Instructor Development Use of Force Liability - March, 2001**

Connecticut Police Academy - Meriden, Connecticut

**Flying While Armed - February 2001**

Connecticut Police Academy

**Restraint & Control Instructor Development Use of Force Liability - May, 2002**

Connecticut Police Academy - Meriden, Connecticut

**Use of Force Report Writing - December 2002**

Connecticut Police Academy

**Restraint & Control Instructor Development Use of Force Liability** – May 2003  
Connecticut Police Academy

**Mobile Tactical Weapons Simulator: Train the Trainer** – June – 2003

**Judgment for Use of deadly Force**  
Connecticut Police Academy

**Restraint & Control Instructor Development – Use of Force Liability** October, 2003 –  
Connecticut Police Academy

**Oc Instructor Certification** – Connecticut Police Academy – July/September 2004

**Restraint & Control Instructor Development – Use of Force Liability** October, 2004 –  
Connecticut Police Academy

**Firearms Instructor Certification – Use of Deadly Force/Tactical Stressors** – Connecticut  
Police Academy – October 2004

**Firearms Instructor Certification – Use of Deadly Force/Tactical Stressors** – Connecticut  
Police Academy – June 2005

**Firearms Instructor Certification – Use of Deadly Force/Tactical Stressors** – Connecticut  
Police Academy – October 2005

**Flying While Armed Certification** – Connecticut Police Academy – September 2005

**Use of Force** – Connecticut Corrections Department – March 13-15, 2006

**Restraint & Control Instructor Certification – Use of Force** – Connecticut Police Academy –  
March 23, 2006

**OC Instructor Certification** – Connecticut Police Academy – 2006 (May)

**Use of Force – Close Quarter Combat** – Connecticut Police Academy – 2006 (May)

**Firearms Instructor Certification - Use of Deadly Force/Shooting Decisions/Tactical  
Stressors** – Connecticut Police Academy October – 2006

**Police Liability – Use of Force – Restraint & Control Instructor** – April 2007 – Connecticut  
Police Academy

**“Body Talk” – Management of Aggressive Behavior** – September 20, 2007 – Mashantucket  
Pequot Museum - Connecticut Municipal Animal Control Officers Association

**Pepper Spray (OC) Instructor Qualification**– L.O.C.K.U.P - Office of Adult Probation – State  
of Connecticut – July 14, 2008.

**Deadly Force Liability- Close Quarter Violent Encounters** L.O.C.K.U.P. Connecticut Police  
Academy - June 2, 2009.

**Connecticut Law Enforcement  
P.O.S.T.C. Instructor Certificates Currently Held**

*Laws of Arrest (cert area #207)*  
*Police Authority and Discretion (cert area #103)*  
*Crisis Decision Making (cert area #709)(cert area #806)*  
*Constitutional Law - State and Federal (cert area #201)*  
*Connecticut Statutory Criminal Law (cert area #204)*  
*Use of Force (cert area #209)*  
*Firearms (Pistol, Rifle, Shotgun, Taser (cert area #301)*  
*Shooting Decisions & Civil Liability (cert area #301A)*  
*Defensive Tactics/Restraint & Control/Officer Safety (cert area #306)*  
*Mechanics of Arrest (cert area #306)*  
*Baton*  
*Handcuffing*  
*OC (Pepper Spray) Tactical Use (cert area #606)*  
*Crowd Control/Civil Disorder/Chemical Agent (cert area #606)*  
*Stopping Suspicious Persons & Suspects (cert area #604B)*  
*Practical Skills Scenario Based Training (cert area #307)*  
*Weapons and Permits Laws (cert area #211)*  
*National Incident Management –NIMS (cert area #627)*

*State of Connecticut Pistol & Revolver Safety Course Instructor - C.G.S. §29-28(b)*

*Reginald F. Allard, Jr.*  
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